

Community Impact Assessment

Part 1 – Details

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| What Policy/ Procedure/ Strategy/Project/Service is being assessed? | Asset Management Strategy | |
| Date Conducted | September 2024 | |
| Name of Lead Officer and Service Area | Paul Weston - Assets | |
| Commissioning Team (if applicable) | | |
| Director Responsible for project/service area | Executive Director - Communities | |
| Who are the main stakeholders | Existing tenants of Council owned assets including housing tenants. Potential new tenants of Council owned assets including housing tenants. Visitors to Tamworth Residents of Tamworth Businesses operating in and around Tamworth | |
| Describe what consultation has been undertaken. Who was involved and what was the outcome | Internal consultations with Asset Strategy Steering Group Review by Members through the Scrutiny process. | |
| Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc) | It is good practice to have an Asset Management Strategy and associated set of supporting policies. Research has been done by looking at the sector in general, the Council has also worked with external consultants on the development of previous strategies which this builds upon. | |
| What are you assessing? Indicate with an 'x' which applies | A decision to review or change a service | <input type="checkbox"/> |
| | A Strategy/Policy/Procedure | <input checked="" type="checkbox"/> |
| | A function, service or project | <input type="checkbox"/> |
| What kind of assessment is it? Indicate with an 'x' | New | <input type="checkbox"/> |
| | Existing | <input type="checkbox"/> |

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| which applies | | |
| | Being reviewed | <input checked="" type="checkbox"/> |
| | Being reviewed as a result of budget constraints / End of Contract | <input type="checkbox"/> |

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

This is a strategy document that sets out to understand why the council has building assets, how it utilises and manages those built assets, the investment requirements and income opportunities arising from built assets and set out to identify how built assets fit with wider corporate aspirations.

Who will be affected and how?

This strategy is largely for internal management purposes but ultimately impacts on current and future tenants as well as those in the surrounding areas who support or who are influenced by assets owned by the council. There will also be an impact on staff working for the council and on visitors to Tamworth.

Are there any other functions, policies or services linked to this impact assessment?

Yes No

If you answered 'Yes', please indicate what they are?

Acquisitions policy
Disposals Policy
Net Zero Strategy
Financial policies

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

| Impact Area | Yes | No | Reason (provide brief explanation) |
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| Age | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct |

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| | | | impact arising from this that would adversely affect this group. |
| Disability | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Gender Reassignment | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Marriage & Civil Partnership | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Pregnancy & Maternity | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Race | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Religion or belief | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Sexual orientation | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Sex | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Gypsy/Travelling Community | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct |

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| | | | impact arising from this that would adversely affect this group. |
| Those with Caring/Dependent responsibilities | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Those having an offending past | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Children | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Vulnerable Adults | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Families | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Those who are homeless | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Those on low income | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Those with Drug or Alcohol problems | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Those with Mental Health issues | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct |

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| | | | impact arising from this that would adversely affect this group. |
| Those with Physical Health issues | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |
| Other (Please Detail) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | This is a high-level strategic document that sets out the Councils broad approach to owning and managing assets. There is no direct impact arising from this that would adversely affect this group. |

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications

| Impact Area | Details of the Impact | Action to reduce risk |
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Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your CIA, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

| Impact (positive or negative) identified | Action | Person(s) responsible | Target date | Required outcome |
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Date of Review (If applicable)